

## Sustainability Guideline of Technagon GmbH

Technagon GmbH has developed the following guideline for sustainable and environmentally conscious working practices. The individual employees are trained in the area both at the start of work and subsequently at regular intervals. Compliance with the measures is checked by the supervisors.

### 1. energy saving concept

#### 1.1 Heating

The room temperature is set at 19°C and is controlled per room by central heating systems with integrated thermostats.

#### 1.2 Ventilation

When ventilating, care must be taken to ensure that this is implemented by intermittent ventilation. During ventilation, the heating must be switched off. Tilted windows must be avoided as long as the room is heated.

#### 1.3 Light

The light in the offices may only be switched on when necessary. Employees must be made aware to check the need regularly. Lights must always be turned off when leaving the room.

#### 1.4 Devices

Particularly in the case of PCs, care must be taken to ensure that they are always switched off completely when work is finished. Screens must also be turned off completely and not left in standby mode.

### 2. Waste reduction and waste separation

When procuring materials, care must be taken to reduce packaging waste. This requirement shall be passed on to subcontractors. Strict waste separation must be observed when waste is generated.

### 3. Saving paper

Before printing a document, always critically examine the necessity. If possible, printouts should be avoided. Notes are also to be created digitally if possible.

### 4. Production

#### 4.1 Power Generation

The electricity required for production is generated by the photovoltaic system at the production site. In general, the goal must be to make increased use of renewable energies.

#### 4.2 Sustainable Materials

In the production of our stations, the possible usability of recyclable and sustainable materials should always be examined. The housing of the current generation of charging columns is made of aluminum and is 100% recyclable. The integrated topper contains a proportion of recycled plastic. Employees in the areas of development, purchasing and production are encouraged to regularly present possible suggestions for improvement to the management.

#### **4.3 Packaging and shipping**

When packaging our products, care must be taken to save packaging material - provided, of course, that the goods are transported safely. Cardboard inlays specially developed for Technagon are to be used for shipping the charging stations. These materials are 100% recyclable. Plastic and foil packaging must be avoided. In addition, reuse of packaging cartons must be considered.

When shipping the goods, care must be taken to arrange for consolidated shipments whenever possible, as long as this is compatible with the project and delivery times.

#### **5. Company fleet**

The company fleet of Technagon GmbH consists to a large extent of electric and hybrid vehicles. This quota is to be steadily increased. In the case of hybrid vehicles, care should be taken to ensure that electric drive is used wherever possible.

#### **6. Dienstreisen**

When making an appointment, it must be checked whether on-site appointments are really necessary or whether the arrangements can also be made via online meeting. When traveling on business, make sure to travel sustainably (public transportation, carpooling).

In the case of service assignments, care should be taken to save on travel distances through careful planning.

#### **7. Certification**

Currently the production is in the certification phase according to ISO 14001.

#### **Responsibility**

It is crucial that each individual employee in the Technagon team is aware of his or her responsibility with regard to a sustainable way of working. We would be pleased if each individual employee not only adhered to the above guidelines, but also made a personal contribution to optimizing our sustainability policy. Because only together can we achieve our goal of more environmental protection!